

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

THE REAL BACKLASH

If there was a racial backlash in this month's California election, it was a reaction against riots, black nationalism and other forms of violence and extremism.

It was not a reaction against our peaceful fellow men of any color, or against a public policy firmly based on justice for all.

If the reaction was against anything other than violence and extremism, which are alien to most Americans, it was against vacillation by some of our elected leaders.

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JUSTICE & OUR LEADERS

The vast majority of Americans believe in equal rights for all. This is a moral commitment, rooted in our American heritage and in the religious beliefs held by most of us.

We have a moral commitment to fair play and brotherhood.

At the same time, Americans abhor violence to achieve goals, no matter how right the goals are. They oppose extremism — white supremacy and the Klan as much as black power and riots.

The public expects its leaders to lead, steering a clear course for public policy which shuns these extremes but moves undeviatingly toward greater justice for all.

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SHIFTING WINDS

Leaders who shift with the imagined winds of public opinion — which is really a fleeting reaction against sensationalized news coverage of surface events on TV or in newspaper — lose the respect of whites and blacks alike on this, the central domestic issue of our time.

Some other politicians lost because they had good records but failed to make their positions clear to the public.

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UNION DOUBLE STANDARD?

It might be added that some unions, too, have lost the public's respect because of their actions or lack of actions on human rights.

Some have a double standard: one for themselves, and another for everybody else.

Others have good records but have failed to make their positions clear to the public, losing the respect of both the sincere members of minority groups, and of the majority of the white public which supports non-violent progress toward racial justice.

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QUOTE OF THE WEEK

From the Florence, Kansas, Bulletin:

"One blessing in being poor, honest and hardworking is that nobody envies you."

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Shipyard back-to-work move upheld, criticized

Mass meeting Monday night for county hospital workers

A mass meeting for all county hospital employees will be held in the Labor Temple at 7:30 p.m. Monday to plan next moves in the campaign to raise pay scales above poverty levels.

The meeting was announced by Henry Richey and William Jackson, chairmen of the Highland and Fairmont hospital chapters of East Bay Municipal Employees 390.

Their announcement followed a meeting of the Alameda County Civil Service Commission. Civil service commissioners voted to refer the union's request directly to the County Board of Supervisors.

The commissioners claimed they had no authority to take any action on the 40 per cent across-the-board increase asked by Local 390.

Richey and Jackson pointed out the matter would have gone to the supervisors, anyway. They took steps to get the matter on the supervisors' agenda at the earliest possible date.

Harold Wilson, Local 390 president, presented the union's case before the Civil Service Commission. He was accompanied by Richey, Jackson; R. V. Sims, vice-chairman, Highland Chapter, and Jimmy Lawson, vice-chairman, Fairmont Chapter.

The group appeared at a meeting of Social Workers 535 this Tuesday night, to ask that a squad of social workers attend this next Monday's mass meeting. The social workers will help screen and fill out welfare applications for county hospital employees.

It was pointed out that many county hospital employees are already eligible for Aid to Parents of Dependent Children and Aid to the Medically Indigent, even though working full-time in Alameda County hospitals.

If there is a strike, many more will qualify, Richey and Jackson declared, because most of the hospital employees are living on extremely low incomes at or below the brink of poverty.

At a meeting attended by 30 hospital workers, County Welfare Director Hyrar Terzian and other Welfare Department officials, it was revealed that many who are eligible for public aid are unaware of this fact.

Richey and Jackson said "the majority" of Local 390 members at the two county hospitals are eligible for Aid to the Medically Indigent, even though working full-time.

Richey told the Central Labor Council last week that some county hospital workers receive only \$250 to \$300 in take-home pay. (See earlier story on page 7).

Labor Council intervention delays Mills College strike

Intervention by the Central Labor Council prevented a strike scheduled for this Monday at Mills College by Stationary Engineers 39, according to Executive Assistant Secretary Richard K. Groulx.

But unless further progress was made in talks scheduled for this Wednesday, Groulx anticipated a strike this Thursday morning, either by Local 39 or by Building Service Employees 18,

he told the Labor Council Monday night.

Pay scales for both unions are substandard at Mills, and the college unilaterally installed an inferior health and welfare plan for Local 39 members, Groulx added.

Groulx called the college's bargaining position, through its representative, United Employers, "relatively rigid" and its pay offers "inadequate."

Officials of two unions offer contrasting views

A back-to-work movement by some unions, whose members began crossing Electricians' picket lines at East Bay ship repair yards this week, was defended and condemned at Monday night's Central Labor Council meeting.

Leslie K. Moore, business representative for Auto and Ship Painters 1176, traced the history of shipyard negotiations on the West Coast since 1945. Moore admitted it was "regrettable to be involved in taking people through a picket line." But he said the Electricians had, in effect, lost their strike, and other workers had to "salvage what we can."

Dave Arca, secretary of East Bay Steel Machinists 1304, admitted that there had been a lot of pressure from members of his union to go back to work, generated partly by generous newspaper publicity given intra-union dissension.

However, he said twice:

"A union principle is involved." And, Arca added, employers often win strikes by getting unions to fight among themselves. Unity in respecting picket lines is the best way to keep this from happening, Arca declared.

Moore prefaced his lengthy comments by explaining he had been a business representative for 21 years but had never crossed a picket line. He said he spoke because he felt the rest of organized labor was entitled to an explanation of the back-to-work movement by several unions in the shipyards.

Since the 1945-6 strike, the Pacific Coast Master Agreement has covered shipyard employees. And, although one of two crafts have struck separately, they settled for what the others received, Moore said.

In 1965, Electricians pulled out and subsequently formed their own bargaining unit to negotiate a larger increase than other shipyard crafts. Moore indicated he felt this attempt was doomed from the start because shipyard employers would do anything to avoid setting a new general wage pattern.

After several meetings with

MORE on page 7

Rainy day pickets 'not fair weather unionists'

More than 150 members of Auto Salesmen 1095 showed up despite rain this Sunday for weekly area standards picketing against dealers remaining open Sundays, Assistant Secretary Wray Jacobs told the Central Labor Council.

"They are certainly not fair weather union people," Jacobs declared, adding that other unionists who want to help next Sunday should call Chester A. Ansley, Local 1095 secretary-treasurer.

Sweeney condemns unionists crossing shipyard pickets

Tom Sweeney, business manager of Electricians 595, strongly criticized unions crossing his local's picket lines at East Bay shipyards in a statement Tuesday.

Sweeney promised to go before any union in Alameda County which invites him to explain the Electricians' position.

He pointed out the Electricians' strike has been sanctioned by the Metal Trades, Building Trades and Central Labor Council. The Building Trades Council Executive Board reaffirmed its support Tuesday.

EMPLOYERS TO BLAME

Sweeney added that the blame for continuation of the strike rests squarely on the shoulders of employers, as the union offered to submit all issues to binding arbitration at talks held last week in Washington, D.C.

Shipbuilders refused this, expressing willingness only to submit issues to a non-binding fact-finding board, Sweeney said.

Sweeney expressed surprise that "unions that are supposed to stick together are willing to sell each other down the river" by crossing picket lines and going back to work.

U.C. Checkoff?

A dues checkoff for unions with members working at the University of California was endorsed by the Central Labor Council Monday night.

The Labor Council vowed to do all it can to win this right after Robert Atkins, president of University Teaching Assistants 1570, said there is a "good chance" to obtain it now.

HOW TO BUY

'Most expensive Christmas yet'

By **SIDNEY MARGOLIUS**

Labor Consumer Advisor for Labor Journal

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With prices at an all-time high, this will be the most expensive Christmas yet—unless you seek out the better values.

This also is a time to avoid going into debt heavily for Christmas. Many families already have more debts than they can safely handle, the collections index of the Associated Credit Bureaus reveals.

The number of debts turned over to collection agencies showed a sharp rise this fall, while the volume of collections turned down. This is a double-barreled danger signal.

FORTUNATELY food prices have subsided a little, largely because more meat comes to market during the winter. But this is only the lull before food prices move up again next year.

This has been a rough year on the food budget. The jump in food prices of about 5½ per cent has been the largest twelve month rise since 1950-51, when the Korean conflict erupted. In the intervening years, food prices have risen most years, but usually at a less-shattering 1 to 1½ per cent a year.

Milk and bread prices remain a particular problem. The Federal Trade Commission said its investigation found that, in general, retailers and processors had raised prices of these two basic items more than was justified by the rise in the cost of farm ingredients. For milk, the increase was twice the increase in farm prices. For bread it was three times as much.

Significantly, the price tags on stores' own brands of bread have gone up less than the nationally-advertised brands. This fact has led the FTC to predict that the big national bakers subsequently will be compelled to readjust their prices.

The current milk prices of 44 to 60 cents a half gallon, in stores, in various cities will become even more pressing if prices are raised further during the winter months of milk scarcity. Some protesting housewives have said they will turn to canned and nonfat dry milk.

A family with three or four children will find themselves forced to spend \$7 to \$9 a week just for milk. Rather than cut down on the amount of milk you use, mixing reconstituted milk with fresh whole milk can save a family with several children \$2 to \$3 a week.

Here are tips on Christmas gifts and other December buying needs:

BEST - BUY GIFTS: Three groups of gift items stand out for exceptional value and/or improved quality this year.

One is permanent-press or durable-press garments such as shirts, blouses and slacks. The preferred polyester- and -cotton blends have come down in price because of recent cuts on polyester fibers (sold under brand names such as Dacron, Fortrel, Kodol, Vycron, Terylene, etc.) No need to pay high prices such as \$7 for permanent-press shirts. Some stores have been selling them for as little as \$4 at sales.

At least one major manufacturer also produces a permanent-press shirt in all-cotton, since some people prefer the greater comfort and opacity of cotton. All-cotton permanent press, however, is not as durable as the blend of 65 per cent polyester and 35 per cent cotton.

A second group of high-buy Christmas gifts is sweaters—both reasonable and attractively styled nowadays.

A third is household appliances of various types, which have actually gone down in price in recent years, although some increases on large appliances are pending.

Be careful about "list price" claims. Several leading manufacturers now even have two separate brands of similar appliances, one under Fair Trade, and the other not price protected, thus open to price cutting by retailers.

FOOD CALENDAR: Christmas turkey, if that's your dinner plan, is in good supply with the 1966 crop up about 12 per cent over last year. Prices are a little higher than last year, even though the greater supply indicates they ought to be lower. But compared to many red meats, turkey and chicken are comparatively good buys this winter.

Both beef and pork are in heavier supply seasonally with prices down from recent lofty levels. Pork was the big price-booster this year; also influencing prices of other meats and poultry. Beef remains somewhat the better buy except for pork shoulder.

One help to price-besieged working families is the recent price drop on eggs. Cheese—always one of the best protein buys—also has come down a little from recent higher tags.

Handy excuse

Contractor: "I need somebody responsible to fill this job."

Apprentice: "I'm your man. At my last job, whenever anything went wrong, they always said I was responsible." — The Carpenter.

Tell 'em you saw it in the East Bay Labor Journal!

MINIMUM INCOME NEEDED FOR "MODEST BUT ADEQUATE" STANDARD OF LIVING

20 MAJOR CITIES - JUNE 1966

City	Necessary Annual Income	Necessary Weekly Income ²	Necessary Hourly Income ³
U.S. Average ⁴	\$ 6,797	\$ 131	\$ 3.27
Atlanta	6,161	118	2.95
Baltimore	6,307	121	3.03
Boston ⁵	7,209	139	3.48
Chicago	7,063	136	3.40
Cincinnati	6,608	127	3.18
Cleveland ⁶	6,687	129	3.23
Detroit ⁶	6,629	127	3.18
Houston ⁵	5,851	113	2.83
Kansas City	6,787	131	3.28
Los Angeles	6,985	134	3.35
Minneapolis ⁵	6,751	130	3.25
New York	6,711	129	3.23
Philadelphia	6,525	125	3.31
Pittsburgh ⁵	6,811	131	3.28
Portland Ore. ⁵	6,992	134	3.35
St. Louis	6,980	134	3.35
San Francisco	7,041	135	3.38
Scranton ⁶	6,379	123	3.08
Seattle ⁶	7,255	140	3.50
Washington, D.C. ⁶	6,874	132	3.30

¹ For worker with wife and two children, "modest but adequate" as defined in the Monthly Labor Review study entitled, "The Interim City Worker's Family Budget," August 1960; pp. 785-808; U.S. Department of Labor.

² Assumes this weekly income received 52 weeks a year; if income is less in some weeks, must be more in others to provide necessary annual total.

³ Assumes 2,080 hours worked during the year (40 hours per week, 52 weeks per year).

⁴ Average for the 20 cities listed; calculated by the AFL-CIO on basis of each city's "SMSA" population.

⁵ Budget for April 1966 due to lack of June 1966 data.

⁶ Budget for May 1966 due to lack of June 1966 data.

Poor pay more, get less value

Poor families generally get less for their rent dollars than households with higher incomes.

This is a major conclusion of a U.S. Department of Labor study on "Prices in Poor Neighborhoods."

Nearly one-fourth of city families with incomes under \$3,000 lived in housing that was dilapidated or lacked plumbing, while only 6 per cent of homeowners and 13 per cent of renters with incomes over \$3,000 occupied substandard housing in 1960.

"For equivalent rents," the survey found, "poor families get poorer housing than families with higher income."

In Houston, nearly 8 out of 10 \$40-\$60 a month apartments occupied by the lowest-income families were deteriorated or dilapidated, whereas only 1 out of 5 of those in the same rent range occupied by \$3,000-\$6,000 families were rundown.

The survey found little differences between prices paid in the same types of stores in different areas, but there were few chain supermarkets in very low-income areas. And small independent stores charged more.

Demand the Union Label!

EAT 24 HOURS!
Monday thru Friday
Hearty Meals for the Working Man
PING'S Restaurant
BEER ON TAP
Foot of Adeline — Oakland

BURNETTS
NEW LUCKY'S
2268 TELEGRAPH AVENUE
"For the Best in Italian Food"
COCKTAIL LOUNGE

WESTERN TITLE GUARANTY COMPANY
Berkeley 841-7505
Fremont 797-4123
Hayward 537-1165
Livermore 477-9120
Oakland 893-8100
San Leandro ... 483-4000

'67 consumer assembly set

Consumer Assembly '67 will be held in Washington, D.C., next April 16-18.

It'll be patterned after the successful Consumer Assembly '66. This was sponsored by 34 national organizations last April. Sponsors included the AFL-CIO and several unions.

Consumer Assembly '66 was the first nationwide conference of major organizations active in promoting consumers' interests.

The ranged from unions to co-ops and credit unions and included, among others, the National Council of Senior Citizens.

The 1966 consumer summit conference heard experts ranging from Sidney Margolius, labor consumer advisor, to Ralph Nader, author of "Unsafe at Any Speed."

Its topics included high medical and food costs, auto safety, air and water pollution, interest rates, dangerous drugs and cosmetics, and utility charges.

Consumer fraud program planned

Assemblyman John T. Knox (D-Richmond) will be on a panel of experts to discuss "Consumer Frauds" at a free public meeting at 8:30 p.m. Tuesday at the Geary Road Co-op Center, 1510 Geary Rd., Walnut Creek.

Also on the panel will be: District Attorney John A. Nejedly, Jennifer Cross of the Association of California Consumers and Curt Gentry, author of "The Vulnerable Americans."

MIDAS
MUFFLER
2555 Broadway, Oakland
4035 East 14th St., Oakland

OAKLAND FLORAL DEPOT
Member of Gardeners, Florists and Nurseryman's Local No. 1206
1900 TELEGRAPH AVENUE
OAKLAND
Phone TEmplebar 2-0263

Getting Your MONEY'S WORTH

TWENTY-FIVE portable typewriters were submitted to use tests and engineering evaluation by Consumers Union. The results were carried in the November issue of Consumer Reports.

Consumers Union's engineers found that today's portable is likely to be considerably more versatile and convenient to use than its ancestors were.

Consumers Union check-rated for "excellent" overall quality five of the 25 models, and rated seven more "very good."

There was substantial correlation between price and quality. None of the best 12 typewriters stood at the low end of the price ladder. To get top quality in a portable typewriter, you may have to spend anywhere from about \$90 to \$140. And where top quality is your goal, you can forget about a lightweight machine. None of the models weighing 15 pounds or less rated higher than "good."

As received, most of the samples tested revealed no malfunctions, but shortcomings showed up on several before the end of the test by a typing panel. Most of the breakdowns were minor and were judged to be sample defects.

Consumers Union advises that even if the typewriter is for a youngster, the chances are he will learn more rapidly and readily on a machine that scored high than on one that did not. And the point is made that once he has learned to use the typewriter, he will be using it for a long time to come.

Since individual reactions to machines vary greatly, it is important that you check the features carefully to make sure the machine has everything you consider important and performs well for you.

IT'S FAIRLY simple to take care of a typewriter. Keep it covered when not in use to protect it from dust; occasionally wipe it clean and brush the type bars. The platen should be cleaned periodically with platen cleaner or alcohol. Some parts of the machine, particularly the carriage rails, will need a periodic but very scant oiling with a light oil. If you have any doubts about this chore, let a repairman do it for you.

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Dollar dolor

Living within your means can be termed "a fate worse than debt." — The Carpenter.

Hair problem

Hair is a problem for both sexes. With women, it's tint; with men, it's 'taint. — Garment Worker.

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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



61 unions honored for member gifts to United Crusade

Unions received recognition for contributions by their members to the United Bay Area Crusade at an "appreciation luncheon" last Friday.

Top award went to United Auto Workers 1364. Forty other Bay Area labor organizations received the UBAC honor plaque, and another 20 were presented the UBAC merit award.

Local 1364 Vice President David Chambers was presented the United Crusade Labor Award by Richard A. Hackler, regional director of the Communications Workers, who received it last year.

Local 1364's members at the General Motors plant in Fremont gave \$48,620—16 per cent more than they did last year. The number of individual donors in Local 1364 rose from 254 to 521 during the 1966 drive.

The Communications Workers chalked up an increase in United Crusade giving, too. Donors rose from 2,037 last year to 3,018 this year in District 10, Crusade officials said.

HONOR PLAQUES

Among the 40 labor organizations receiving the honor plaque for contributions totalling 85 per cent of an hour's pay for each month were the following with members in the East Bay:

Clothing Workers, 42, Communications Workers 9, Machinists 1518, Office and Technical Employees 29, Operating Engineers 3, Order of Repeatermen and Toll Testboardmen, Retail Clerks 870 and Auto Workers 76.

The 20 additional merit award unions gave the equivalent of 60 per cent of an hour's pay each month.

Clark Kerr says Prop. 2 OK means quality education

Voter approval of Proposition 2, the \$230 million bond issue for higher education, means that "the people of California have once again confirmed long-standing commitment to public higher education," according to University of California President Clark Kerr.

"The gratifying passage of Proposition 2 will enable the University of California and the state college system to continue offering the highest quality education to all of the young people of our state who are able to qualify for it," he said.

The bond issue will be used to meet construction, equipment and site acquisition needs for U.C. and the California State College System. The bond money is expected to produce up to \$140 million in additional funds from federal programs for higher education which require state matching funds. In addition, tidelands oil revenues will be made available beginning next fiscal year.

The bond funds are scheduled to be made available to U.C. in the current fiscal year, which began July 1, and next year: \$59,296,689 this year and \$55,528,636 next year, for a total of \$114,825,325. The state colleges are scheduled to receive a nearly equal amount.

Alinsky to speak

Saul Alinsky will speak on "Organizing the Power of the Poor" at 8 p.m. Sunday at the Berkeley Community Theater. Tickets at \$1.50 will be available at the door.

Allison retires

Archibald (Scotty) Allison, 63, has retired as staff representative for Steelworkers District 38.

AFGE 1533 wins vote at Naval Supply Center

Lodge 1533, American Federation of Government Employees, has won exclusive recognition for 80 Police Branch workers at the Oakland Naval Supply Center.

Business Representative Richard J. Travers said voting, held under terms of Executive Order 10988, was as follows: AFGE 1533, 53; no union, 12.

Negotiations for a contract will start soon, Travers said.

Insurance jobs

Introduction of electronic data processing into the insurance industry has slowed the demand for tabulating machine operators and general clerical workers, but the demand for specialized workers such as programmers, analysts and key punch workers has increased, the U.S. Labor Department reports.

NFWOC wins resounding victory at Delano ranch

In its first representation election at a locally-owned Delano ranch, the National Farm Workers Organizing Committee, AFL-CIO, won a resounding victory last week.

In the election, about 600 were eligible to cast ballots. Of these, 285 voted for NFWOC and 38 for no union at the Hourigan-Mosesian-Goldberg grape ranch.

Conference on poverty

The California Association For Health and Welfare will sponsor a conference on "Are We Winning the War on Poverty" from 9 a.m. to 4 p.m. Dec. 3 at West Campus, Berkeley High School. Registration is \$2. Those planning to attend are asked to register in advance by sending check or money order to CAHW, P. O. Box 305, Orinda 94563.

Who's BATman?

The people of Gotham City may not know it, but the BATman really is David Silveria, apprenticeship representative for the U.S. Bureau of Apprenticeship and Training.

Since this bureau is usually called "BAT" for short, Silveria was listed on the attendance list of a Northern California Apprenticeship Conference of the Carpenters as—you guessed it—"BAT man."

"They always call me that," Silveria said.

Woods re-elected

President Joseph Medeiros and Secretary-Treasurer Leroy V. Woods have been re-elected by Hayward Culinary Workers and Bartenders 823.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Bill Bringham selected for Central Committee

William Bringham, president of Paint Makers 1101, has been chosen by the 13th Assembly District Democratic Council as a member of the Alameda County Democratic Central Committee.

His selection must be ratified by the full central committee when it meets next month.

Bringham was named to succeed Pleasanton rancher Coleman Foley, who resigned before the election. He was chosen as a compromise candidate after a first ballot deadlock between Noni McGaugh of Livermore and Joe Schwab of Pleasanton.

A little slower

Organized labor may not "move as fast" in legislative matters as a result of the recent elections, "but we'll keep moving," AFLCIO President George Meany says.

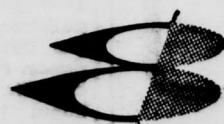


Notice anything unusual about this park?

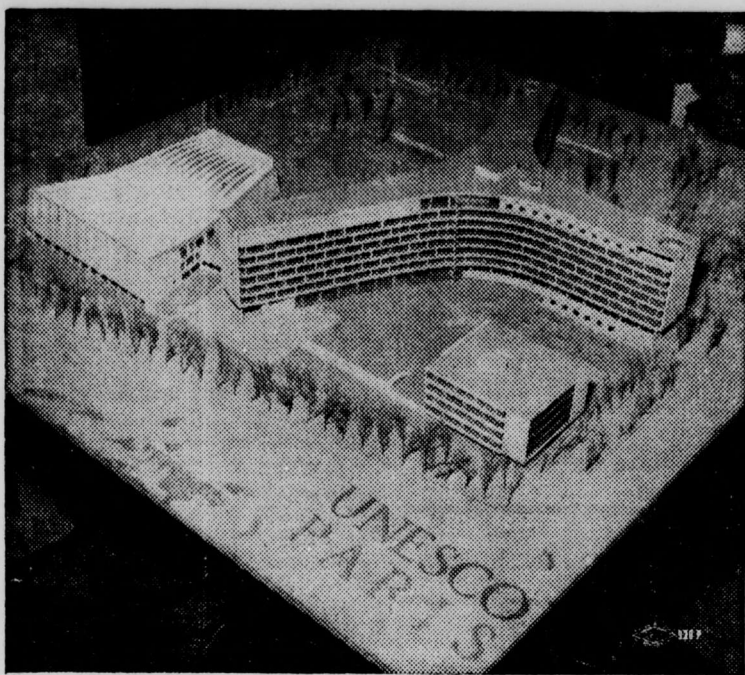
Probably not. Trees, grass, benches all are standard equipment. But there is a difference—because underneath is East Bay Water's Fontaine Pumping Plant!

When East Bay Water determined that a pumping plant would be necessary for the growing East Oakland, San Leandro, San Lorenzo and Castro Valley areas, they built it into a hillside so it was nearly invisible. Then, for relatively little added cost, they turned the street-level roof into a garden.

The result? East Bay Water's garden-on-a-roof: one of our newest, nicest neighborhood parks (and one of the most unusual!)



EAST BAY WATER



UNESCO, the United Nations Educational, Scientific and Cultural Organization, is 20 years old. From this building in Paris, UNESCO carries on its work of promoting cooperation among nations in the fields of education, science and culture. A basic goal is furthering universal respect for the rule of law and for human rights and fundamental freedoms affirmed in the United Nations Charter.

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

The out-of-work list increases slightly to 287 this Monday. I expect the list to increase each week until after the holiday season.

The following brothers are on the health and welfare list: K. V. Thomas is at Napa State Hospital; Terry Fred Tanner, recovering from a job injury, will be laid up for approximately six months. Howard H. English is expecting to enter a hospital soon for surgery.

Deaths reported were: M. J. Rosencoff; Robert Moore; Trustee Edgar Jonson. Brother Jonson passed away while on his way to go fishing. He served his union for many years and will be sorely missed by all of us. Former President Joseph Hightower also passed away this past week. No services are contemplated in this area, as his body is being shipped to his former home.

The following brothers are on the industry contract pension: Abe Bass, Sebastian Joaquin, Ole Lovetang, Edmund B. Oversen, Everett R. Pierson, James R. Selba, Melvin Skovmand and William Truchan. We now have a total of 315 active pensioners receiving the contract pension. This means that approximately \$50,000 per month is being paid to Carpenters Local No. 36 pensioners.

Kaiser Foundation Hospital has opened a Hayward branch at 27400 Hesperian Blvd., to better serve its people who live in

that area. You are invited to visit the new facilities Saturday and Sunday, Dec. 3 and 4, between 12:30 and 4:30 p.m. during the special preview. Kaiser members, take note!

Your Building Committee reported to a very well-attended meeting Thursday, Nov. 17, 1966. Its recommendations were widely discussed by the membership. Approximately 300 members attended to hear these reports. The union overwhelmingly voted to purchase a lot on Enterprise way, just off Hegenberger road, and further authorized the committee to select an architect to develop plans for a new building, subject, of course, to approval by the necessary zoning and appeals procedures of the city planning boards. It appears, at long last, that within six months or so we may be in a new home!

Members of the Building Committee are John Clapp, chairman; O. M. Anderson, E. M. Crow, James Brooks, Lonnie Moore, Al Thoman, Art Helms, Mel Johnson, M. B. Cameron, Leo Brodeur and Gunnar Benonys, secretary. Please contact them if you have ideas or suggestions.

My youngest daughter, Luana Gayle, was married Nov. 18, to Obie Grant Gilkerson. In spite of the inclement weather, approximately 200 friends and relatives turned out to witness the candlelight ceremony. He is in the Air Force and will be stationed at Travis Air Force Base for the next eight months and they will reside in this area where she will continue to work at Albany Hospital.

Brother James Curry, former business representative of Millwrights Local 102 and international representative of the Brotherhood, was in town Monday, doing a fine job as usual on behalf of the union.

See you at the next meeting.

Retail Clerks Local 870

BY CHARLES F. JONES

The members of Local 870 working in the newly organized Gemco department store in San Leandro will meet this week to vote on their first new contract, which was recently negotiated.

The employees of Grant's and Swan's met last week and voted on new contract proposals, which will be presented to their employers for negotiations.

Negotiations are still continuing before the National Labor Relations Board on the Woolworth case. On Oct. 3, 1966, Retail Clerks Union, Local 870 filed an NLRB RC petition seeking a ten store East Bay Woolworth unit, excluding culinary department employees. The East Bay culinary unions simultaneously filed a petition for their unit. The company is arguing that the ten store unit is inappropriate and that only single store units are appropriate. These hearings could go on indefinitely, which is exactly what the company wants.

IN MEMORIAM

We regret to announce the deaths of Mrs. Christine Calin and Brother Richard C. Schweser.

Mrs. Calin, the wife of Vincent J. Calin, retired business representative, passed away Nov. 19 in an Oakland hospital after a lengthy illness. The funeral was held on Tuesday, Nov. 22, from the John Cox Mortuary.

Brother Schweser, a long-time member of Local 870, passed away suddenly on Nov. 19. He was employed at Foudy's market. Brother Schweser's funeral was held on Nov. 22 from the Santos Robinson Mortuary.

We extend our deepest sympathy to Brother Calin and Mrs. Schweser.

642's Straight Line

BY MARVIN MARTIN

We have copied the following article from the California AFL-CIO News and thought you'd be interested to read "What's Cause of Higher Home Prices?":

"What's to blame for the higher cost of one-family homes?"

"Wages?"

"Fringe Benefits?"

"Not according to the National Industrial Conference Board. This business research organization noted recently that the unit costs involved in building one-family homes has increased very little, if at all, between 1955 and 1965.

"The cost indexes, the firm observed, obscure the fact that nearly half of the 34 per cent increase in the price of a one family home during the 10 year period stems from higher land costs.

"Moreover, the firm pointed out, the average number of rooms in such homes rose 12 per cent and the number of square feet per home increased 15 per cent.

"In short, the NICB said:

"Higher prices do not necessarily imply higher unit costs."

"What this boils down to is the fact that increased efficiency in housing construction has offset almost all of the increases in wage and fringe benefits and that higher land costs, bigger

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homes and higher interest rates are principally to blame for higher prices.

"The impact of higher interest rates on the wage earners' pay checks was pointed out recently by U. S. Senator Albert Gore (D-Tenn.):

"A \$15,000 30 year mortgage at six per cent interest requires a monthly payment of principal and interest in the amount of \$89.94. Counting the postage, this is a \$90 per month loan. On a similar loan at four per cent interest the payment is only \$71.62," he pointed out. In short, a little simple arithmetic demonstrates that this 2 per cent increase in interest costs nicks the workers' paycheck \$18.40 a month or \$220.80 a year.

"And for the 30 year term of the mortgage, it means an added cost of \$6,624 for his home!"

News for our cradle roll is another little boy born to Mrs. Louis Betts Jr. They named him Benjamin Louis, and he weighed 5 lbs., 9 oz. Congratulations to the proud parents. Also grandpop, Louis Betts Sr., is mighty proud.

A golfer was just ready to tee off on the first hole when a gorgeously gowned bride-to-be came running across the grass.

The golfer waved her away. "Doris," he said, "I told you specifically, only if it rains."

Steamfitters Local 342

BY JIM MARTIN

Our next membership meeting, to be held on Dec. 1, has been designated as a special called meeting for the purpose of acting upon the recommendations of the Finance Committee and Executive Board pertaining to the purchase of a National cash register to replace our present worn-out Kardex machine.

Also a report of the recent upgrading of our Pension Plan will be presented to the membership at this meeting.

Arrangements have been made with the Wells Fargo Bank in San Francisco whereby vacation for our members only will be available at our Business Office on Election Day, Sunday, Dec. 11.

After Dec. 11, vacation checks will be available for those travel card members employed through this union this past year. If checks are not picked up within a reasonable time, they will be mailed to the travel card member's home local union.

We wish to call to the attention of 342 golfers: There will be a special meeting on Dec. 5, 1966, at 7 p.m., to be held at Oakport Par 3 Golf Course, 9130 Doolittle Drive, Oakland, Calif. The agenda will be as follows:

1. Presentation of awards for A B and C club championship flights.
2. Nomination of candidates for office for 1967.
3. Election of officers.
4. Installation of officers.
5. Refreshments provided.

Please attend this meeting, nominate and vote for those of your choice.

Business Manager Jim Martin, Business Representatives Lou Kovacevich and William Weber Sr., and the office help take this opportunity to wish the membership and their families a very happy Thanksgiving Day.

Unionism in Africa

Since 1962, the number of unionized wage and salary workers in Africa has risen from less than five million to 6.3 million, according to the U. S. Labor Department.

AFLCIO Council calls for boycott of Union Carbide

The AFLCIO Executive Council has voted its full support for strikes of several unions against the Union Carbide Corp. and urged all affiliated unions to give them strong backing.

As one phase of such support, the council asked all union members and the general public not to buy the following Union Carbide products:

Prestode antifreeze, Eveready batteries and related equipment, Bakelite Glad Bags, and Englander mattresses and sofa beds.

Union Carbide, the council said, is the nation's tenth largest corporation and has "for years insisted on making unilateral decisions" on pensions, insurance, wage rates, vacations and holidays—even though workers in 50 of its plants are organized into locals of 14 international unions.

Last July 2, the giant corporation locked out 1,200 members of the Oil, Chemical and Atomic Workers at Alloy, W. Va., an action ruled illegal by a National Labor Relations Board examiner who took testimony in several days of hearings. The lockout triggered strikes of more than 6,500 union members at 10 other Carbide locations.

Members of the Steelworkers and the Chemical Workers, as well as OCAW members, struck for "decent contracts," the statement said. It added:

"The AFLCIO Executive Council recognizes this struggle as an important part of the continuing effort to achieve economic justice in huge, nationwide corporations which have frustrated that goal in the past by playing one union off against others."

UNWANTED AMENDMENTS

In the lockout at the Alloy plant, the OCAW charged Carbide with trying to force the workers to accept unwanted amendments to a pension-insurance plan that was not subject to bargaining until 1967, in exchange for other contract improvements.

NLRB Examiner George J. Bott ruled that Union Carbide was guilty of illegal discrimination, coercion and refusal to bargain.

Management's whole course of conduct, Bott continued, was equivalent to insistence upon union acceptance of an altered pension-insurance plan as a condition of settlement."

He said the corporation "insisted to the point of impasse . . . on obtaining a settlement of this nonmandatory issue, and locked out its employees to secure that end."

The strike spread to plants in these other cities after the billion dollar corporation resisted all settlement efforts: Sistersville, W. Va.; Marietta and Ashtabula, O.; Kokomo, Whiting, Hammond and Speedway City, Ind., and Portland, Ore.—AFLCIO News.

Work-relief projects

Work and training - related projects in California county welfare departments are currently saving more than \$7.8 million per month in public assistance funds, according to Newton Holcomb, state director of social welfare.

GOP governors

Twenty-five Republican governors and 24 Democrats were elected Nov. 8. Georgia's race was still in doubt. Before the election, there were 33 Democrats and 17 Republicans in state houses.

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OFFICIAL UNION NOTICES

PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held on Wednesday, Nov. 30, 1966, at 8 p.m. in Hall M on the third floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

ORDER OF BUSINESS

1. The regular order of business.
2. Election of officers and delegates.

Polls open 12 noon to 8 p.m. on Wednesday, Nov. 30, 1966, in Hall A on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

Please make an earnest effort to fast your ballot and to attend the regular meeting. Your union is only as strong as your participation.

Eligibility rules for Christmas gift certificates:

This year will be the second time we will issue gift certificates redeemable at a leading food store.

Those eligible for this certificate must have been a continuous member in good standing in Local Union No. 444 for a period of one year prior to Dec. 15, 1966; who is a retired member; a member who is sick; or a member on the out of work list from Dec. 1 through Dec. 15 who has not refused a job.

Travel card members will not be eligible under any circumstances.

Members laid off temporarily or out of work for the reason of weather conditions and who will return to the job when weather permits will not be considered eligible.

The certificates will be mailed to all eligible members by Dec. 19, 1966.

If you are ill, be sure to contact the Union Office, 893-2191, to advise us so that you may be entered on our list.

May I take this opportunity to wish you and yours a Happy Holiday Season.

NOTICE

Through the efforts of your business office, issuance of holiday checks will be made on Friday, Nov. 25.

Your union offices will be open for this purpose from 8 a.m. until 8 p.m. on this date.

Fraternally,
GEORGE A. HESS,
Bus. Mgr. &
Fin. Sec.-Treas.

MILLMEN'S 550

Once each year, the members covered by the Mill-Cabinet Trust for Medical coverage have the opportunity to change their coverage from Kaiser to Occidental, or vice versa. The time to make this change has arrived.

Anyone wishing to change coverage will have to do the following:

1. Contact either the Trust Office or the Union Office and get a new "Choice Card" and return it to the Mill-Cabinet Trust, 220 Fourteenth St., Oakland, Calif. 94612.
2. These "Choice Cards" have to be in the Mill-Cabinet Trust Office by the 15th of December, 1966 or no change can be made.
3. Only members wishing to make a change in coverage have to fill out a new "Choice Card."

There are still tickets available for the testimonial dinner in honor of Brother Clyde Johnson. Please get your orders in as soon as you can so that the arrangements can be completed.

Fraternally,
GEORGE H. JOHNSON,
Fin. Sec.

ALAMEDA CO. SCHOOLS 257

The regular meeting of Alameda County School Employees Union, Local No. 257, will be at 1918 Grove St., Oakland, Calif., on Saturday, Dec. 10, 1966 at 10:30 a.m. in the upstairs hall (Jackson Hall).

There will be election of three trustees in place of the Auditing Committee. This change is authorized by our International Constitution. We will draw numbers out for one, two and three year trustees after the election. Hereafter, one trustee will be elected for three years each year.

The Executive Board will meet at 8 a.m. Members, please take note.

Fraternally,
HAROLD BENNER,
Exec. Sec.

STEEL MACHINISTS 1304

Regular meeting Thursday, Dec. 1, at 8 p.m. Executive Board meets at 6:30 p.m. Please Note: We're hoping to help the Farm Workers of Delano and Arvin to some semblance of a Merry Christmas. Please contribute food or money, or whatever you can spare, and we'll get it to the Farm Workers. For more information, call our hall.

Fraternally,
D. ARCA,
Rec. Sec.

BERKELEY PAINTERS 40

The next regular meeting will be held Friday, Dec. 9, 1966, at 8 p.m. The meetings of Nov. 25 and Dec. 23, 1966, have been cancelled due to the holidays.

Fraternally,
GENE SLATER,
Bus. Rep.

HAYWARD CARPENTERS 1622

The Office of the Financial Secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays and Wednesdays; from 8 a.m. to 8 p.m. on Thursdays, and from 8 a.m. to 3 p.m. on Fridays.

Our regular meetings are held every Friday at 8 p.m.

Our regular steward's meeting will be held the second Tuesday of each month at 7:30 p.m.

A Steward's Training Program is held the third Thursday of each month at 7:30 p.m. The membership is invited to attend these meetings.

Our social event is held the last Friday of each month following our regular meeting.

Due to the Thanksgiving holiday, the regular meeting of Friday, Nov. 25, 1966, has been cancelled.

The stewards training program has been cancelled for the month of December, due to the holiday season.

By motion, the regular meetings of Friday, Dec. 23 and 30, have been cancelled.

Our Annual Christmas Party will be held on Saturday, Dec. 17, 1966, from 11 a.m. until 2 p.m. All members, their wives and children are invited to attend this party. There will be refreshments for the family and packages for the children. Santa will be waiting for all of the children.

The Carpenters Federal Credit Union of Hayward will hold its Annual Membership Meeting at Carpenters Hall, 1050 Mattox Rd., Hayward, on Thursday evening, Jan. 26, 1967, from 7:30 until 9:30 p.m. All members and their wives are invited to attend this annual meeting.

Fraternally,
A. W. RICE,
Rec. Sec.

U.C. EMPLOYEES 371

Our next regular meeting will be at 921 Kains Ave., Albany (YMCA), at 2 p.m. Dec. 10, 1966. The Executive Board will meet at 12 noon.

If you are not interested in your future or your own welfare, please do not attend this meeting. We want only members that are interested in their welfare and in having a brighter future to keep this date in mind and be present.

Fraternally,
W. G. WHITCOMBE,
Secretary.

E. B. MUNI EMPLOYEES 390

FAIRMONT HOSPITAL (GF)
Thursday, Dec. 1, 7 p.m., Day Room, rescheduled due to holiday.

Fraternally,
DAVE JEFFERY,
Exec. Sec.

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evening of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
J. W. NIXON,
Rec. Sec.

STEAMFITTERS 342

SPECIAL NOTICE

ATTENTION: All Members of Steamfitters Local Union No. 342.

Dear Sirs and Brothers:

In accordance with our union's bylaws, registration was opened Oct. 20, 1966, for the off-year election, which will be held on Sunday, Dec. 11, 1966. All officers elected will serve a three year term in accordance with the United Association's Constitution, which was amended at the National Convention, held Aug. 8-15, 1966 in Kansas City, Mo. Registration blanks are available at the Union Office.

a. The opening date for registration shall be the last meeting in October. (Oct. 20, 1966.)

b. The first reading of the registrants shall be on the first meeting in November. (Nov. 3, 1966.)

c. Registrations shall be closed seven (7) days after the first reading in November. (Nov. 10, 1966 at 9 p.m.)

d. The second reading of registrants shall be on the second meeting in November. (Nov. 17, 1966.)

The election will be conducted in accordance with Sections 42 and 43 of the union's bylaws.

Fraternally,
JAMES MARTIN,
Bus. Mgr.

BARBERS 134

The next meeting of the Barbers will be a special and official meeting, held in the Labor Temple on Dec. 19 at 1 p.m. You will receive an official letter, addressed to your last known address. Please send us your correct address and Zip Code number on a four cent postal card right away, just in case you might forget. As you know, the postal regulation as of the first of 1967 requires the Zip Code on all mail. Please cooperate.

At this meeting, we will have the election of officers for 1967. So that you will be eligible to vote, see that your dues are paid up to date so that you are in good standing. We shall have the names of the candidates who are nominated and their offices in another part of the Journal.

There will also be a referendum vote on the International Union general president's and secretary-treasurer's salary raises. All voting will be by secret ballot.

Take note: Kaiser Foundation Health Plan or Blue Cross? This is to remind you that the annual enrollment date for the Barbers' Health Plan is Dec. 1, 1966. There will not be another enrollment opportunity until Dec. 1, 1967. All applications for Kaiser Foundation Health Plan or Blue Cross received in the administrative office, together with enrollment fee of \$2 and the first month's dues, will be made effective, Dec. 1, 1966. Call Charles R. Weidner Co., phone: 893-4647. They have charge of Local 134's Health Plan.

Fraternally,
AL MATTOCH,
Sec.-Treas.

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Fraternally,
JAMES ALLAN,
Rec. Sec.

BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
JOAN WILSON,
Bus. Rep.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secty.

CARPENTERS 36

No meetings will be held by the Educational Committee for the months of November and December, 1966.

Fraternally,
OSCAR N. ANDERSON,
Rec. Sec.

AUTO & SHIP PAINTERS 1176

Our next regular meeting will be at 8 p.m. Dec. 6 in Hall H of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley, Calif.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

CEMETERY WORKERS 322

Special meeting for election of officers Labor Temple 8 o'clock Tuesday, Dec. 6. Also up for consideration will be a raise in salary for the financial secretary only.

Fraternally,
GLENN FOUNTAIN,
Pres.

S.F.-OAKLAND MAILERS 18

The next regular meeting of San Francisco-Oakland Mailers' Union, No. 18, will be held at California Hall, 625 Polk St., San Francisco, on Sunday afternoon, Nov. 20, 1966, at 1 o'clock.

Fraternally,
K. D. JONES,
Secretary.

RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall, 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 4638 E. 14th St., Oakland.

Reports on negotiations in progress with Bingham will be given. We urge all new members to attend this and all meetings.

Fraternally,
JOHN M. WETZLER,
Sec.

PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

Fraternally,
AL CHASMAR,
Secty.

PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., American Hellenic Center, 342 37th St., Richmond.

Fraternally,
TOM WILKINS,
Secty.

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 86th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Secty.

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AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Please be advised that the regular meeting on Tuesday, Nov. 15, 1966, has been postponed until Wednesday, Nov. 30, 1966, and will be held at 8 p.m. at the Oakland Auditorium Theater.

There will be a special order of business at the meeting on Wednesday, Nov. 30, 1966, to act on the proposed amendments to our by-laws.

For those members employed on night shifts, a meeting will be held at 1 p.m. on Nov. 30, 1966, at our building, located at 10260 MacArthur Blvd., Oakland.

Be sure and bring your dues book with you to the meeting.

Under our Constitution and By-laws, notice is hereby given for the election of the office of one (1) trustee for the term of three (3) years.

The election will be held Dec. 6, 1966, from 10 a.m. to 9 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, Calif.

A sample ballot will be mailed to all members prior to the election.

Fraternally,
DON CROSMAN,
Rec. Sec.

CARPENTERS 642

Regular meetings are held at 8 p.m. on the first and third Fridays of each month at Carpenters Hall, 242 11th St., Richmond.

Fraternally,
MARVIN MARTIN,
Fin. Secretary

Bylaws changes to be considered

The Central Labor Council Executive Committee will hold a special meeting today or Monday to consider change in the CLC's bylaws requested by the AFLCIO.

This was announced by Executive Assistant Secretary Richard K. Groulx after Leslie K. Moore, business representative for Auto and Ship Painters 1176, asked for action on the matter now that the political campaign is over.

At issue are making COPE a body of the Labor Council and voting procedures in the council.

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Ironworkers 378

GEORGE A. TAYLOR

There is a misunderstanding that exists concerning show-up time on rainy days. Every member of 378 should acquaint himself with Section 6, Paragraph D, on page 20 of the Ironworkers Employers Agreement, which reads as follows:

"If a workman is put to work, he shall receive not less than four (4) hours pay at the straight time hourly rate. Hours worked beyond the first four (4) hours shall be figured on the basis of actual hours worked."

"When a workman is ordered by the individual employer or his representative to report for work and then through no fault of the workman is not put to work, the individual employer shall pay him for two hours' time, provided the workman remains on the job the said two hours. On Saturdays, Sundays and holidays, 'show-up' time will be computed at the applicable overtime rate."

and Section 12, Paragraph J, on page 32 of the same agreement, which reads as follows:

"On jobs located outside the free zones, workmen who report for work and for whom no work is provided shall be paid two (2) hours' pay at the applicable straight time rate in addition to subsistence. On Saturdays, Sundays and holidays, 'show-up' pay will be computed at the applicable overtime rate; provided that, to qualify for 'show-up' pay on any day, the workman must remain at the job site available for work unless released by the individual employer or his representative."

"NOTE: The intent of both parties is that 'show-up' time shall not be paid when the workman appears for work in an unfit condition or without proper tools or qualifications."

On subsistence claims that are reported to the Union Hall, we usually get the argument from the contractor that "the foreman in charge of the job neglected to turn in the time." I have checked this out and found it to be true.

On the two hour "show-up" and the subsistence outside the free zone, each individual employee should receive two hours' "show-up" pay plus subsistence. Inside the free zone, he is entitled to two hours' "show-up" time provided he remains on the job for two hours if the employer requests that he do so.

If these above items are taken care of properly by the union foreman on the job, it will lighten the burden of this office in attempting to collect all claims.

If any pensioners wish to have their checks mailed to them, we will be glad to do so at their request.

Satre promoted

O. T. Satre, general vice-president of the Painters in California since 1961, has been named secretary-treasurer of the union.



Steel Machinists 1304

BY DAVE ARCA

Hi. A funny thing happened to Californians at the polls. Bigotry crept in to cast a ballot of its own. Bigotry won a victory.

When people turn against people, they hurt people. We now seem headed toward a confrontation between the haves and the havenots.

Much of that vote to purge liberal legislators, and elect conservatives, was cast by white bigots hoping to retaliate against black bigots. This is a fallacious philosophy. Punitive legislation designed to suppress any segment of a free society, will eventually suppress conscience, and kill compassion. Hate begets hate, and sooner or later reaction will spawn new violence.

During the past weeks, our new governor has been selecting new replacements to head the state agencies. If his former philosophy prevails, unions can expect unenthusiastic consideration for problems involving workers. Consequently, workers have suffered a setback, too.

Ironically, many members voted for their own setback. Fantastic? Not at all. Some people have a compulsion for self-inflicted pain. Some jump from bridges; some pick quarrels with their wives. Union members en-

deavoring to destroy unions, destroy their own protection on the job. This is part of a masochistic pattern.

We now need to re-evaluate union solidarity. Where new effort is needed, new effort must be applied. Our aim is to retain what we have. Your help will be greatly appreciated. Come to a meeting. Okay? Okay.

Sheet Metal Credit Union

BY BERT TONZI

With the rapid rise of prices, more than ever before we need the protection of a balanced savings program. We are entering into the season where our output often exceeds our income.

Your steady savings with your credit union enable you to buy as you wish and still keep your finances on an even keel. Any of our brothers can call the credit union office and receive the information regarding loans and the methods of repayment. They also can, with this information, figure with a pencil and paper the difference between this and a loan company or a charge account.

We also include, at no extra charge, a repayment policy on each loan. This year, use your credit union wisely, and let it make this the happiest of all seasons.

To join your credit union or for information, call 653-0996 or write P. O. Box 2833, Rockridge Station, Oakland 94618, Calif. This will bring immediate answers to all your questions and will set you on the right track. For real personal service, see my friend Bill Mansell at the Union Office on Tuesday nights from 8 to 9:15. He has all the forms and is there to help with any of your problems.

Christmas party

The annual Christmas party of the Women Democrats of the East Bay will take place in the Gold Room of the Alameda Hotel, Broadway and Santa Clara Avenues, at 11:30 a.m. Dec. 6. Entertainment will consist of luncheon, a musical program and exchange of gifts. Reservations should be made by Nov. 25 with Amelia Busalak, 534-6012 or Joy Handelin, 261-4852.

Local 371 'Info'

BY NAT DICKERSON

Many of our previous membership meetings have been poorly attended, but it was gratifying to see such a large group of custodians at last Saturday's regular membership meeting.

At the Executive Board and the general membership meeting both, we enjoyed the company of two astute labor leaders, in the persons of brothers Hugh MacColl, AFSCME legislative representative, and Frank Dillis, business agent for several public employee unions in San Mateo County. Dillis has been very successful in representing public employees in that area. We were happy to receive a great deal of information and assistance from both of them.

Three new members were initiated: Brothers Brand, Dumphy and Bartis. It was an improvement over previous months in that it shows that our organizing efforts are bearing fruit.

To our complaints about what the administration euphemistically chose to call team cleaning, Mr. Tronoff of the Grounds and Building Department is surveying the work assignments as they relate to those teams.

Our shop steward program should be off the ground shortly. Brother Henry Murphy has been assigned by President Scalzo to the job of recruiting stewards and arranging for a training program for those chosen, so that they may be well prepared to represent our members in the various buildings.

Under the leadership of President Scalzo, Brother Henry Murphy Jr. has emerged as a real union leader. Too often, we do not give credit when credit is due, but in this case we want to salute Brother Murphy for the hours he is spending in organizing the stewards program and also for his work on developing a basic education improvement program.

In regard to that program, Murphy reports that eight men have signed up, but he needs four more to start the program. If you are interested in improving your language, math or writing skills, please contact Murphy right away. (He can be found in Dwinelle Hall).

Watchmakers Local 101

BY GEORGE F. ALLEN

As reported in last week's column, we are still negotiating with insurance companies endeavoring to reach a satisfactory coverage for those members who have chosen group insurance coverage. As soon as we have reached agreements on both plans, we shall advise you of changes in plans immediately, either by letter or through this column.

Congratulations are in order this week. Victor Straub, Watchmaker for Kay Jewelers in Hayward, is passing out cigars. His wife, Ruth, presented him with a 7 lb., 13 oz., son on Sunday, Nov. 13. They will name their son David Victor Straub. Our very best wishes to you Vic, Ruth, and baby David. Santa came early to your house.

SAN JOSE MEETING

The next membership meeting will be held on Tuesday, Dec. 6, at 7:30 p.m., Labor Temple, 445 Santa Teresa St., San Jose.

Typographical Auxiliary

BY ERMINE SULLIVAN

Help the Delano farm strikers! Bring canned or packaged goods or usable clothing for adults and children to our next regular meeting, Thursday, Dec. 1, at 7:30 p.m. The meeting will be held at Dora Brayton's, 2215 Carroll St., Apt. 203, Oakland, phone 834-9393.

The Galleon restaurant will be the scene of our Christmas party, Sunday, Dec. 4, at 12 noon. The party is on Sunday this time to permit the "working gals" to attend. Reservations must be made. Phone Mary Stapleton, 531-1618, or Mary Frate, 351-7093, no later than Dec. 1. An exchange of gifts not to exceed \$1 will be made. The Galleon is at Pacific Marina in Alameda.

Barbers 134

BY JACK M. REED

Brothers, at our special meeting Monday, Nov. 21, the membership revised our constitution and bylaws. Now they must be approved by our International before being put into print. The section on the raising of officer and delegate salaries, as recommended by the Executive committee, will be voted upon by the membership at our regular Dec. 19 meeting. We will also have a referendum vote on the salaries of our International President and Grand Secretary.

Following our special meeting Monday, the following members were nominated: President, Ray Luciano; Vice President, Don Forfang; Secretary-Treasurer, Al Mattoch, who declined the nomination but consented to serve until a qualified member could be elected; Recorder, Al Chamorro; Guide, Floyd Bueno; Guardian, Mel Ferreira; Business Representative, Jack Reed; Finance Committee, Hugh Dean and Mel Ferreira; Labor Council Delegates, Mel Ferreira and Charles Leslie; Northern California Council Delegates, Ray Luciano and William Murchison. As there was no opposition for any of the offices, a white ballot will be cast on Dec. 19, election day.

I am happy to report seven non-union barbers, being disenchanted with long hours, cheap prices and six and seven day weeks, have applied for readmission.

I have just been informed that Sig Olsen, who for many years was business agent of our local, has passed away.

Tell 'em you saw it in the East Bay Labor Journal!

I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

Cut out and mail to:

EAST BAY LABOR JOURNAL

1622 East 12th St., Oakland, Calif. 94606

Informational picketing ban at Coliseum--a precedent?

A preliminary injunction issued last week against informational picketing at the Oakland-Alameda County Coliseum during ice hockey games between the California Seals and San Diego Gulls may have far-reaching effects.

The ruling, if upheld, may restrict the rights of unions to engage in informational picketing, court and labor observers said.

The preliminary injunction was issued against the Laundry, Dry Cleaning and Dye House Workers International Union's Local 259 of San Diego.

Local 259 had proposed to place the informational pickets outside the arena here to win public support in its fight against the anti-labor policies of the Breitbard brothers, one of whom owns a controlling interest in the Gulls, according to Lawrence R. Palacios, international vice-president of the Laundry, Dry Cleaning and Dye House Workers.

The Breitbard brothers are also owners of the California Linen and Supply Co., which employs about 300 non-union workers.

NO HALT-WORK PLAN

The Central Labor Council voted to support the informational picketing, but it was made clear that there would be no request to workers to stay off their jobs.

The informational pickets were to have carried signs saying: "Do you believe in fair play?"

In a letter to Richard K. Groulx, executive assistant secretary of the Central Labor Council, the Laundry Workers' Palacios charged that attorneys for the Coliseum had "misconstrued" both his position and that of the Executive Board of the Central Labor Council.

"I recall very distinctly you having told the representatives of said Coliseum," Palacios wrote Groulx, "that our request was not to be considered a boycott,

nor was it our desire to keep any of the local unions having contracts with, or working with the Coliseum, from going through the anticipated picket line."

Palacios stressed that an "advertising picket line" was all that was intended.

He said Local 259's intent was "to solely get the support of public opinion as to the Breitbard's reactionary labor policies, and we were not asking the public to boycott the Gulls, but rather to inform the public as above stated, and that we were not concerned with what they did with their laundry."

Palacios asked Groulx to notify unions affiliated with the Labor Council who are involved at the Coliseum and stress that "we do not want them to do anything of an economic nature, as it would defeat the purpose of our public appeal."

Palacios asked Groulx to tell the unions concerned "that the only way that they can help us is by writing the Breitbards, as their individual conscience dictates, telling them that they believe in fair play outside the sports arena, and expressing their feelings of fair play in labor disputes, as well as sports events."

The preliminary injunction was issued by Superior Judge J. T. B. Warne of Tuolumne County, sitting here. Earlier, Alameda County Superior Judge William J. McGuinness had issued a temporary restraining order, stopping picketing at the opening Seals-Gulls game.

The Laundry, Dry Cleaning and Dye House Workers International Union is affiliated with the Teamsters, in contrast with the Laundry and Dry Cleaning International Union, AFLCIO, headed by the Central Labor Council's president, Russell Crowell.

Back-to-work drive at Bay shipyards upheld, criticized

Continued from page 1

Electricians, other unions asked that pickets be removed a little more than a week ago, Moore said, in the belief shipyard work would eventually halt without Electricians, and other crafts would be classified as unemployed and entitled to jobless benefits.

Moore charged that Electricians' leaders pledged to do this if no progress was made in talks held in Washington, D.C., last week, but later refused.

He blamed "higher ups" in the International Brotherhood of Electrical Workers.

IBEW picket lines were crossed by other crafts in Seattle from the beginning of the strike, and since about a week ago in Portland, Moore charged.

He said shipyard work has been taken there and to Long Beach from the Bay Area, and soon there would have been no jobs left here.

The only hope for success in future shipyard talks, Moore added, is in single negotiations for all workers.

UNION PRINCIPLES STRESSED
Arca said Local 1304 is not part of the master agreement but has members at Pacific Coast Engineering and Todd shipyard in the East Bay.

Arca stressed the need to abide by union principles.

He added that IBEW officials had talked to Local 1304 members and set the facts straight on a number of items, revealing that some of the reporting in newspapers had been "slanted."

Some papers, Arca charged, neglected to print the fact that employers had turned down the IBEW's offer to submit the dispute to binding arbitration. He pointed out the blame thus rests on the employers.

Arca's remarks were applauded by several Labor Council delegates.

Then Richard J. Travers, business representative for Government Employees 1533, observed that even his young sons told him: "A scab is a guy who goes through a picket line."

The meeting adjourned shortly afterwards.

Free speech case—high state court upholds unionist

Claude Belshaw, a member of Berkeley Fire Fighters 1227, has again been upheld in a landmark case involving the right of public employees to express views on public controversies.

The State District Court of Appeal affirmed a lower court ruling in Belshaw's favor. The City of Berkeley had appealed the case after losing in Alameda County Superior Court two years ago.

Belshaw had written a letter to the Berkeley Gazette, giving his opinion why firemen and policemen should continue to receive equal pay.

Belshaw was suspended for 30 days without pay by City Manager John D. Phillips, who was upheld by the Berkeley personnel board, 3-1.

In its ruling last week, the state appellate court declared that Belshaw was exercising his right of free speech, as guaranteed under the United States Constitution.

The court said, in part: "Acceptance of public employment does not require the abandonment of constitutional rights."

"The rule is and should be that a public employee may speak freely as long as it does not impair the administration of the public service in which he is engaged."



DELEGATES to the founding convention of the Inter-American Federation of Textile and Garment Workers in Cuernavaca, Mexico, listen as a proposed constitution is discussed. William Pollock, president of the AFLCIO Textile Workers Union of America, was elected treasurer.

Words backed up with deeds by county hospital workers

A strike assistance program is being developed this week by East Bay Municipal Employees 390 in case members have to walk out at Highland and Fairmont hospitals to obtain decent pay.

A meeting for nine other unions which might have temporary jobs available was scheduled for this Tuesday in the Labor Temple.

Advance planning for temporary jobs is necessary, Local 390 President Harold Wilson said, because "almost all of these people, because of their poverty wages, will be penniless at the end of a very short period of time."

In its attempts to win a 40 per cent pay raise for all county hospital workers by short-of-a-strike methods, Local 390 was scheduled to present its case before the Alameda County Civil Service Commission this Monday.

Local 390 members were to be notified immediately after the county's decision is known, and a mass meeting to map strike strategy was to be held if necessary.

WELFARE CASES

In a letter to unions, Wilson said:

"Local 390 has organized hos-

pital workers in Alameda County at both Fairmont and Highland Hospital. These members represent the most poorly paid people in government service. Many of them qualify for supplementary aid to dependent children grants after being paid their poverty level wages for a full 40 hour week."

ACTIVE SUPPORT

Local 390 will ask the Central Labor Council for active support in case a strike is necessary. Henry Richey, Highland Hospital chapter chairman, told the Labor Council last week.

Richey, who was introduced by Business Representative William Koethke, pointed out that nurses have received raises but non-professional workers' salaries have remained substandard.

Some receive only \$250 to \$300 a month in take-home pay, Richey declared, adding that unionists at the two hospitals are in a "militant mood" and the union is stronger than ever.

William Jackson, Fairmont Hospital chapter chairman, pointed out that all hospital workers are underpaid, but county hospitals in San Francisco, San Mateo and Contra Costa counties pay more than those in Alameda County.

Standard Oil walkout prompts union strike, boycott threats

Standard Oil company of California representatives have walked out on negotiations with two unions.

This has prompted the Unions' United Coordinating Committee—consisting of unions with members at Standard Oil—to ask its members to take strike votes and call for boycott action.

Standard Oil negotiators most recently walked out of talks with the International Union of Petroleum Workers, AFLCIO, in Los Angeles.

Earlier, they left talks with Richmond Machinists 824.

In both cases, the company negotiators said they objected to the fact that representatives of other Standard Oil employee unions were present.

The Unions' United Coordinating Committee was formed earlier this year to unify bargaining with Standard Oil. It agreed to let its different unions have representatives sit in as observers on negotiations by other unions with Standard.

UNFAIR CHARGES

The company walkouts will also be met by filing of unfair labor charges with the National Labor Relations Board by the two unions concerned, according to Sam Swisher, business representative of Machinists 824.

Swisher is secretary of the Unions' United Coordinating Committee.

He announced that all unions will consider their contracts with Standard Oil terminated as of Dec. 31, paving the way for strike and other action if necessary.

Unions seek wage increases, company-paid health and wel-

fare protection, job security, a union shop and elimination of wage, retirement and vacation inequities.

28 DELEGATES

Twenty-eight delegates, representing locals of a dozen international unions from California to Texas, attended the unity committee's latest meeting in Los Angeles.

They included:

Oil, Chemical and Atomic Workers 1-561, Richmond; OCAW 1-547, El Segundo; IUPW; Machinists 824; Operating Engineers, El Paso and Big Spring, Tex.; Petroleum Workers 1, Bay Area; Petroleum Workers 9, Sacramento; Western States Service Station Employees Union; Pipefitters 159, Richmond; Sheet Metal Workers 216, Alameda and Contra Costa counties; Boilermakers 351, El Segundo; Richmond Carpenters 644; Electrical Workers 302, Contra Costa County; Teamsters 315, Contra Costa County; Teamsters 986, Los Angeles, and Operating Engineers 12, Los Angeles.

Most of the international unions are affiliated, as well as locals. OCAW 1-561 and 1-547 have already authorized their international union to call a strike if necessary.

PG&E pipeline

Work has passed the half way mark on an 18-mile-long 36-in gas main between Brentwood and Livermore, being built by PG&E at a cost of \$3,600,000 to increase transmission capacity to the Bay Area. Between 125 and 150 men are employed on the project.

State Printing Plant to use 'bug,' Governor Brown reveals

After many years of efforts by a large number of devoted unionists, the State Printing Plant will use the union "bug."

This was revealed in a message from Governor Edmund G. (Pat) Brown to the Northern California Typographical Conference, delivered to the Oakland Typographical Union, Local 36, upon the occasion of its recent 80th birthday celebration.

Following is the text of Governor Brown's message, read at the celebration by Sigmund Arywitz, state labor commissioner:

"I regret that I cannot join you at tonight's historic and happy occasion, but I am happy to have our good friend Sig Arywitz, represent me.

"I send you good news tonight. Less than two weeks ago, I instructed the State Printing Plant to put the union 'bug' on all material printed at the plant which would, in a commercial plant, also carry the 'bug.' I had put this matter under study some time ago, and I share your pride that this form of public recognition will now be given to the union. You know of my deep

commitment to the great labor movement in California. I am confident that my order to print the 'bug' will bring public recognition to the contribution of labor in improving the standard of living and working conditions of so many of the working people of California.

"I am delighted to be able to relay this news to you at this historic event. The 25, 40, 50 and 60-year members of the Oakland Typographical Union, Number 36, have played an important part in achieving our present progress and prosperity. Your 80-year-old union is part of a great tradition. I have been proud to have you at my side at many times in the past, and I look forward to working with you in the years to come. Have a wonderful evening."

EDMUND G. BROWN

Robinson dies

James E. Robinson, 58, former staff representative for the United Steelworkers of America in District 38, died last month in Florida, where he had lived since retirement.



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1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

Will Reagan soak poor with higher sales tax?

What have we lost?

Governor-elect Reagan wants to lower taxes, but for whom? In his first speech since Nov. 8, Reagan called for elimination of the business inventory tax and creation of a substitute for the property tax. Even without such radical changes—if you'll pardon the expression—it is widely believed Reagan will ask for an increase in the state sales tax.

The state sales tax is now 4 cents on the dollar. Reagan reportedly wants to make it 5 cents to meet present state commitments. This would hurt those who can least afford to pay. The sales tax is a consumer tax. It takes a fairly large chunk out of the incomes of wage and salary workers and retired persons. On the other hand, a 1 cent increase in the sales tax wouldn't even be noticed by the wealthy persons who would welcome the elimination of the business inventory tax and the reduction of property taxes.

If Reagan's idea is to make California a more fertile field for business investment, apparently he didn't pay any attention to the statistics announced by Governor Brown at the Alameda County Labor Day Picnic in Pleasanton. California's economy has been breaking almost all records. If you think statistics lie, look around you at the prosperity in most parts of our economy.

A thriving economy—with programs to help all share in it—has been only one of the many accomplishments of the Brown Administration. Much of the success story of California's economy is due to the record number of defense and space contracts which Governor Brown's responsible, liberal administration played a big role in obtaining. These payrolls have spread dollars into virtually all parts of the state's economy.

California's educational system, the envy of the nation, has played a large role in training the skilled labor force which has made the state's aerospace expansion possible. Ronald Reagan has said he wants to charge tuition at the state university, thus making our best quality higher education inaccessible to those without substantial incomes. And since the election, he has called for repeal of the State School District Unification Act. In his blind attack on bigness, Reagan has overlooked the fact that the unification act, which rewards small school districts which unify, tends to cut down on educational costs by removing overlapping administrative and special service functions in our elementary and secondary schools.

Another aim of the unification act is to give youngsters in "poor" school districts the same quality education as those in districts with many industries, which provide high tax bases.

We'll miss Governor Brown!

Ronald Reagan has also made clear his wish to do away with the State Office of Consumer Counsel.

It has been estimated conservatively—if you'll pardon another of those words—that this office has saved Californians \$15 million a year by fighting consumer frauds and through the consumer protection legislation it has championed. Since the Office of Consumer Counsel actually benefits honest businesses, by fighting dishonest ones, it is hard to see how Reagan can justify his opposition to its modest budget.

Let's look at some of Governor Brown's other accomplishments and what may happen in these fields after Reagan takes office:

● **JOB TRAINING**—Brown has cooperated in the federal government's programs to train those presently unemployed because of lack of adequate skills or basic education. Reagan has called for de-emphasis of federal programs. These need state cooperation and approval to fulfill their necessary roles in our changing job market. The alternative is an increase in welfare, which Reagan says he opposes, or a return to the let-'em-starve era of the early '30s and before.

● **SOCIAL INSURANCE**—Under Governor Brown, unemployment insurance, disability insurance and workmen's compensation benefits have all been raised, although many of us believe benefits have not kept up with other rising costs. How much chance do you think we have of getting further increases, to make up for recent living cost rises, with a hostile governor and an almost evenly divided Legislature?

● **APPOINTMENTS**—Governor Brown has appointed fair judges, who have given unions and their members even breaks, in contrast with the anti-union philosophy which pervaded many of our courtrooms in the past. He has named fair-

California will miss Governor Edmund G. (Pat) Brown very much during the next four years.



OPINIONS

You Write 'Em . . . We Run 'Em!

POVERTY PROGRAMS—A FEW COMMENTS

Editor, Labor Journal:

Much discussion has been displayed all throughout our community for and against the poverty training programs. In reality, the one against has more justification than the one for it. However, when an informed citizen wants to be heard, people laugh. Let's look at it from the standpoint of dollars. I for myself think it is unfair to train people that have not lived in the community at least two years. Many will cry foul play. But this element that displays the loud noise is generally looking for something for himself. Many people project themselves as consultants and specialists in certain problems that minority groups are faced with. They have to run around looking for Ph.D.'s and you name it to interest them in writing proposals to sell to the fund administrators.

One night I heard a very articulate Mexican-American self-projected leader and specialist in . . . I never heard anyone mention his field, but by the time the meeting was over even the local newspapers were calling him Doctor. He mentioned the Treaty of Guadalupe. The treaty was the paper that gave us Mexican-Americans the right to collect taxes and you name it from anyone living in California. Yes almost everyone present never heard of it. I started to plan on buying a new home in the hills. But the important thing was that this paper was a permit to attend the local skills training center. Here I stand fast on the residence technicality. Because the Guadalupe like other treaties served their purpose and long ago ran out, we are no longer Mexicans in the United States; we are American Mexicans, product of this great earth the United States. We need no treaties to protect us. All we need to do is to behave and go to school on our own.

We do not believe in poverty programs. And do not need doctors to represent us anywhere. We are members at all levels of the finest unions.

I hear now that one of these doctors is readying himself to start an organization at the skills center with the students.

Here again, I find myself somewhat puzzled. These students are supposed to be on a somewhat crash educational program. They should be spending all their time perfecting themselves so they can sell themselves to the business agents they will sooner or later be facing. Or do they plan to be professional students on an open checkbook?

I am all for helping anyone that wants to be help himself

but I am not for developing professional self-projected specialists. I feel that everyone of us should insist that our labor unions should have an able representative at the MDTA meetings. There are a few paper organizations that are pushing their weight around in the community, and getting funds to set themselves in business with high salaries. On Fruitvale avenue, you will find two organizations, or rather centers, one close to East 14th street and another close to Foothill. Someone should begin investigating the salaries the people that run this type of agency are receiving. Someone should investigate the pay vouchers in the county of all the poverty program agencies, and while they are doing so should check the one in Salinas dealing with housing, and not miss the Union City one.

You may find that one person or persons really hit the bankrolls. Or you may find out that the husband receives about \$900 a month and the wife receives another 850 a month, in different positions in different agencies that are supposed to help the poor—or greedy.

Maybe some administrators really believed that doctor when they heard him speak and began to pay off the back taxes.

JOSE L. TORRES,
Oakland.

★ ★ ★

RUMFORD 'TO STAY IN PUBLIC AFFAIRS'

Editor, Labor Journal:

This is to express my heartfelt gratitude to you for your endorsement of my candidacy for election to the State Senate.

Although the ballot figures are questionable at this time, it is encouraging to know that the East Bay Labor Journal supported my efforts. Whatever the outcome, I hope to continue to work in public affairs.

Once again, many thanks for your confidence.

W. BYRON RUMFORD

★ ★ ★

DR. MARCH K. FONG EXPRESSES THANKS

Editor, Labor Journal:

I wish to express my appreciation to you for endorsing my candidacy as assemblywoman representing the 15th District.

I will certainly do my utmost to justify your confidence in me.

Thank you, also, for the complete and unbiased coverage you gave the campaign. Only through efforts such as yours are people able to choose representatives that will best serve the interests of the district and the state as a whole.

MARSH K. FONG

GRAND JURY SUPPORT FOR PETRIS

An Alameda County Grand Jury report has confirmed charges by Assemblyman Nicholas C. Petris (D-Oakland) that much undeveloped land in Southern Alameda County is grossly under-assessed.

Petris made the charges during his recent successful campaign for the State Senate, and a similar allegation was issued before the election in a staff survey by his Assembly Revenue and Taxation Committee.

The assemblyman said he was "pleased and heartened by the Grand Jury report," especially because it comes from an impartial, non-partisan body.

The Grand Jury found more than \$100 million in underassessments on non-residential property in less than one day of routine checking of the books, Petris pointed out, adding:

"This report indicates that many homeowners are paying more taxes than they should to make up for the taxes lost through these assessment deficiencies."

Petris said his assessment reform measure, Assembly Bill 80, "was passed to correct this problem in the certain knowledge that if the tax burden were distributed in a fair, impartial and objective manner, the average homeowner would eventually pay less taxes, not more."

Robert B. Stinnett, a member of San Francisco-Oakland Newspaper Guild 52 who is a photographer at the Oakland Tribune, heads the Grand Jury's Special Committee on Assessment Practices, which submitted the interim report.

Stinnett said the underassessment is easily \$50 million and may be \$200-\$300 million.

The interim report cites these properties owned by wealthy persons or corporations which have been underassessed:

● A prime 165-acre parcel at the Livermore road-U.S. 50 intersection, assessed at \$26 an acre even though the land is probably worth \$5,000 to \$6,500 an acre. The land is assessed at \$4,500 but should be assessed at \$825,000.

● A 300-acre parcel in the Newark area, zoned for residential use, was bought for an estimated \$3,880,000 but is assessed at \$560 an acre—or 5½ per cent of real value.

● A 400-acre portion of a ranch in prime Hayward residential area is assessed at \$30,500, although the Grand Jury said it is conservatively worth \$5,800,000.

Other sections of the ranch, worth an estimated \$4,000 an acre, are assessed at \$41 an acre.

Petris, incidentally, wondered why the report wasn't made public until the day after the election. It was made to Superior Judge William McGuinness.

Bleak future

The South African Parliament, intent on throwing oil on an already violent fire, has unanimously chosen Justice Minister Balthazar Vorster to succeed assassinated Henrik Verwoerd as prime minister.

There is no question that Vorster is well-suited to head a police state. During World War II, he was the leader of the Nazi underground in South Africa and was imprisoned for a time for these activities.

He has been the primary enforcer of South Africa's rigid policies of racism (apartheid) and paranoid anti-communism. He fathered the law which allows the police to detain any person for "questioning" for up to 90 days without trial.

For the 13 million black Africans in South Africa—80 per cent of the population—the immediate future promises only more brutal separation, deprivation and oppression.—ILWU Research Department.